

Curriculum Vitae



NAME	MR. VINAYAK V. UPARATE Designation : Assistant Professor in Institute of Excellence in Management Science(IEMS) BSchool, Hubballi (Karnataka) e-mail - vvuparate@gmail.com Contact Number : 7219400998
ADDRESS	Residence: C/O: Shri. Suresh Kulkarni , "Venkoba Niwas", House No: 1060, Near Government School, Landmark: Exactly Infront of 16th Cross Cement Board, Dr.R.M.LohiyaNagar, Hubballi (Karnataka) ,Pin: 580030
CAREER OBJECTIVE	To associate and work with the progressive people and organizations that gives me to update my knowledge and impart skills dynamically for the growth of the students and organization and gain satisfaction.
ACADEMIC CREDENTIALS	<ol style="list-style-type: none">1. M.Phil in (Commerce & Management) - Personnel Management & IR From CSIBER, Shivaji University ,Kolhapur Passing Year: 2017 Average Grade Secured: "A"Grade Average Grade Point: 5.02. MBA in (Human Resource Management & Marketing) From Bharati Vidyapeeth Deemed University Institute of Management, Kolhapur (Bharati Vidyapeeth Deemed University,Pune.) Passing Year : 2011 Passed with First Class : 68.97%3. B.E.(Chemical) From Dr. D.Y.Patil College of Engineering & Technology, Shivaji University (Kolhapur),Maharashtra Passed with First Class & Distinction : 68.63%
CERTIFICATIONS	<ol style="list-style-type: none">1. Successfully Completed an Online Course in "Performance Management and Competency Mapping" from "Globsyn Business School Online " (Globsyn Knowledge Foundation, West Bengal ,India)With 70% Marks as Completion grade, Date: 28th April 2020.2. Received Certificate of Participation from World Health Organization (WHO) in relation to CORONA Awareness Program .3. Successfully Completed Online "COVID-19 Awareness Program" Organised by National Service Scheme and Shiv Sahayata Disaster Management Center Shivaji University, Kolhapur.(Maharashtra)

LANGUAGES KNOWN	1. English 2. Hindi 3. Marathi 4. German (Basics)
AGE	36 YEARS [Birth Date: 26 - 07- 1984]
RESEARCH INTEREST	Organization Behaviour, Human Resource Management, Learning & Development, Competency Mapping, Performance Management, Training & Development.
WORK EXPERIENCE (Total Past Experience-)	<p>1.Post: Assistant Professor- For MBA Course Institute: Annapurna Institute of Management Research, Sankeshwar.(Karnataka) University: Rani Channama University, Belgavi. Work Experience: 20th April 2017 to 04th April 2018.</p> <p>2. Post: Assistant Professor- For BMS & FOR M.Com Institute: - “SRM College”, Kudal Dist: Sindhudurga”(Maharashtra) University: Mumbai University, Mumbai Work Experience: 01st June 2013 – 22nd Feb 2017.</p> <p>3. Post: Assistant Professor- For MBA Course Institute: -“Rajarambapu Institute of Technology”, Islampur Dist: Sangli (Maharashtra) University: Shivaji University, Kolhapur. Work Experience: Sept 2011 to May 2012.</p>
	<p>INDUSTRIAL EXPERIENCE: Worked as a “Trainee Engineer “in“Walwa Milk Products Pvt. Ltd (WMPPL), Walwa”. Dist: Sangli. Period of Service: 24thJuly 2007 to 5th Jan 2009.</p>
TEACHING EXPERTISE SUBJECTS	<p>Human Resource Management, Organizational Behaviour, Managerial Effectiveness & Leadership, Performance Management & Competence Mapping Business Ethics, Emotional Intelligence and Managerial Effectiveness, Corporate Restructuring - Human Dimensions Communicative English, HRD & Professional Skills, Training & Development</p>
RESPONSIBILITY HANDLED	<ol style="list-style-type: none"> 1. Authorized SPOC (Single point of contact) of NPTEL (Local Chapter IEMS BSchool- 3436) - "Swayam Nptel" Under Indian Institute of Technology, Chennai. 2. Worked as a member of DLLE Department, Mumbai University. 3. Appointed as External examiner for comprehensive viva of BMS Course under

	<p>Mumbai University.</p> <ol style="list-style-type: none"> 4. Co-ordinator: IEMS Budget Summit 2k19 held at IEMS BSchool,Hubballi 5. Worked as Field coordinator for DLLE Department under Mumbai University. 6. Arranged Various Skill Development activities for MBA Students in Association with Karnataka University Skill Development Cell,Dharwad. 7. Worked as Career Development Cell Coordinator in IEMS BSchool,Hubballi. 8. Performed many Team Building Activities for students and faculties
Paper Publications	Published 1 Paper in ISSN Number Magazine - "Shikshak Watchal "
Conference Attended	3 National & International Level Conference Attended & Presented Papers
Attendance to FDP's	<p>Attended Syllabus Pedagogy @ DVHIMSR (Under Karnataka University Dharwad)</p> <p>Attended FDP related to Scopus Indexed Journals Paper Writings conducted @ IEMS BSchool, Hubballi</p>
HOBBIES	Reading, Writing, Travelling, Photography
REFERENCES	<ol style="list-style-type: none"> 1. Dr. Annasaheb M Gurav (Dean, Commerce & Management Department ,Shivaji University,Kolhapur) Mob. +91-9850012545 2. Dr. Bhavani M R Ravi (Principal – Surana College, Bangalore) Mob.+91- 9880713553

Prof. Vinayak V Uparate